

# **New Jersey Council on Developmental Disabilities**

## **Five Year Plan 2012 – 2017**

### **Final Goals and Objectives**

#### **1. Self Advocacy**

**A) Establish or strengthen a program for the direct funding of a State self-advocacy organization led by individuals with developmental disabilities**

##### **Objective**

To provide leadership development opportunities for people with developmental disabilities and their families

**B) Support Opportunities for individuals with disabilities who are considered leaders to provide leadership training to individuals with developmental disabilities who may become leaders**

##### **Objective**

Continue to bring together individuals with developmental disabilities and their families for sharing, networking and learning

**C) Support and expand participation of individuals with developmental disabilities in cross-disability and culturally diverse leadership conditions**

##### **Objective**

- a. To promote inclusion for all people with disabilities in all areas of community life
- b. Facilitate interagency cooperation and coordination between all agencies that serve people with developmental disabilities, including public and private sectors

## **2. Area of emphasis: Quality Assurance**

**Goal: People in New Jersey who have developmental disabilities will live full lives in the community, exercise self determination, receive leadership skill training and be free from abuse and harm.**

### **Objectives:**

- a. People with developmental disabilities in New Jersey are safe and supported in their communities, whatever the setting.
- b. To address the need to increase New Jersey's capacity to appropriately serve people with developmental disabilities who are in the criminal justice system
- c. Support the rights of people with developmental disabilities in New Jersey under the Olmstead Supreme Court Decision

## **3. Area of Emphasis: Employment**

**Goal: To promote career development, employment and lifelong learning for people with developmental disabilities in New Jersey.**

### **Objectives:**

- a. To increase job opportunities for people with developmental disabilities which pay real wages
- b. Expand transportation options for people with developmental disabilities in New Jersey to make available community resources and experiences such as volunteering, social interaction, employment preparation and employment.
- c. Increase awareness concerning employment opportunities for people with developmental disabilities so they and their families have higher expectations of their employability.
- d. Support the work of the Alliance for Full Participation.
- e. To have New Jersey become an "Employment First" state.

#### **4. Area of Emphasis: Health**

**Goal: To promote optimal Health and Wellness for people with developmental disabilities in New Jersey.**

**Objectives:**

- a. Promote access to individually coordinated care, such as medical, behavioral, dental and social services including Medical Homes.
- b. Expand information and availability of behavioral and psychiatric services plus crisis and emergency care for people of all ages with developmental disabilities in New Jersey.
- c. Assure that families and individuals with developmental disabilities in New Jersey receive assistance in navigating health care, including coverage, locating providers and coordination of ongoing care.
- d. Promote medical and related providers to enroll themselves in managed care plans and managed care plans to recruit providers with knowledge of people with developmental disabilities.
- e. To expand models for transition to adult health care and geriatric care

#### **5. Area of emphasis: Community Supports**

**Goal: Promote and enhance community-based supports and services to facilitate full community participation for people with developmental disabilities and their families in New Jersey.**

**Objectives:**

- a. Explore new ways to access and fund personal care services for people with developmental disabilities in a manner that promotes self directed supports
- b. Improve and enhance the profession of Direct Support Professionals.
- c. Advocate to improve case management for individuals receiving services from Division of Developmental Disabilities.
- d. Explore new strategies for providing family support and evaluate effectiveness of current systems and promote what works for families.
- e. Inform and educate legislature and public on issues affecting people with developmental disabilities and their families.

## **6. Area of Emphasis: Housing**

**Goal: Promote the development of affordable, accessible and visitable housing in the community**

### **Objectives:**

- a. Develop affordable housing options sufficient in number to accommodate individuals with developmental disabilities leaving institutions and thereby promoting reduction in institutional capacity.
- b. Support systems change that assures housing options are available for individuals transitioning from family homes to homes of their choosing
- c. Support the installation of safety systems and emergency preparedness plans for all community based housing.
- d. Collaborate and work with other entities concerned with housing development and financing.
- e. Work with developers, builders, public housing authorities and municipal officials to encourage construction and rehabilitation of current housing in the community
- f. Explore innovative public and private relationships to promote home ownership for people with developmental disabilities